

# Suir Engineering Health & Safety Policy



Suir Engineering is fully committed to the prevention of injury and workplace illness, and we strive for zero harm. Our objective is to provide a safe and healthy working environment for all our employees, subcontractors and stakeholders. This goes beyond the minimum standard of complying with legislation and includes complying with other EHS requirements to which we subscribe. Health and Safety will not be compromised for other objectives in line with our 'Critical Success Factor 1'.

## Our Policy is:

- ✓ To require all employees to demonstrate leadership and commitment to this policy in line with The Suir Way.
- ✓ To require every employee to take personal responsibility by being accountable for their own behaviour.
- ✓ To determine our company compliance requirements.
- ✓ To ensure all our activities are carried out in compliance with current health and safety legal, regulatory, and other compliance requirements.
- ✓ To provide every employee with adequate information, instruction, training, and supervision to ensure that they have the necessary competence to make a responsible and informed contribution to the health and safety of themselves and others.
- ✓ To work with key partners, subcontractors and suppliers to help them implement this policy on our projects and to support our health & safety aims and objectives.
- ✓ To comprehensively investigate any safety incidents and identify the root causes and communicate them.
- ✓ To continually improve our performance and culture through development of our systems, procedures and programmes.
- ✓ For the Senior Management Team to establish and review annual EHS objectives and targets for Suir Engineering.
- ✓ To provide opportunities for effective consultation and participation.
- ✓ To ensure our construction activities are risk assessed by applying the 'General Principles of Prevention' to our construction activities.
- ✓ To apply a systematic and measurable approach to monitoring our performance, through the use of leading and lagging indicators and independent audits.
- ✓ To provide welfare facilities and an occupational health programme consistent with industry good practice.
- ✓ To ensure we are consistent with the principles specified in ISO 45001 on Health & Management systems.

Suir Engineering's Senior Management Team, led by Suir Engineering's Chief Executive Officer, is responsible for this Policy. The Environmental, Health and Safety Director has particular responsibility for the oversight of this policy. The Senior Management Team are responsible for implementing this Policy, bringing it to the attention of all employees and key partners, subcontractors, and suppliers and for the maintenance of associated documentation and programmes. The policy will be available on the company's Integrated Management System (IMS), company website and posted in offices and sites.

This policy will be monitored regularly and reviewed annually.

A handwritten signature in black ink, appearing to read "John Kelly", written over a horizontal line.

**John Kelly**  
Chief Executive Officer Suir Engineering

A handwritten date "8th Jan '25" written in black ink, positioned above a horizontal line.

**Date**