

Suir Engineering aims to be a socially, sustainably, and environmentally responsible company. We provide technical solutions for businesses and our activities contribute to a sustainable society. These activities have an impact on the environment, on people, the communities in which we operate, our customers supply chain and broader society. Working with all our stakeholders, we strive for continual improvement and the prevention of pollution whilst balancing short-term and long-term interests as well as integrating economic, environmental, sustainable, and social considerations into our decision making. This goes beyond the minimum standard of complying with legislation and those requirements, relevant to our environmental aspects, to which we subscribe.

Our Policy is:

- ✓ To require all employees to demonstrate leadership and commitment to this policy.
- ✓ To determine our company compliance requirements.
- ✓ To ensure all our activities are carried out in compliance with current environmental legal, regulatory, and other compliance requirements.
- ✓ To require every employee to take personal responsibility by being accountable for their own behaviour.
- ✓ To provide every employee with adequate information, instruction, training, and supervision to ensure that they have the necessary competence to undertake their activities in a responsible and environmentally aware manner.
- ✓ To work with key partners, subcontractors, and suppliers to promote good environmental practice and help them support our sustainability aims and objectives.
- ✓ To prevent pollution and protect the natural environment from harm and damage as a result of our activities.
- ✓ To improve our waste management practices.
- ✓ For the Senior Management Team to establish and review our Environmental objectives and targets for Suir Engineering's activities, products, and services.
- ✓ To understand, manage and reduce our carbon footprint.
- ✓ To provide and encourage technical solutions which promote sustainability in our Business.
- ✓ To ensure that our activities cause the minimum of disruption or nuisance to our neighbours and their communities and, where practical, make a positive contribution to those communities. We will offer our employees the chance to be involved in community activities.
- ✓ To apply a systematic and measurable approach to monitoring our performance.
- ✓ To identify and correct environmental non-conformities with practical corrective and preventive actions.
- ✓ To continually improve our culture and performance through development of our systems, procedures, and programmes.
- ✓ To ensure we are consistent with the principles specified in ISO 14001 on Environmental Management systems.

Suir Engineering's Senior Management Team, led by Suir Engineering's Chief Executive Officer, is responsible for this Policy. The Environmental, Health and Safety Director has particular responsibility for the oversight of this policy. The Senior Management Team are responsible for implementing this Policy, bringing it to the attention of all employees and key partners, subcontractors, and suppliers and for the maintenance of associated documentation and programmes. The policy will be available on the company's Integrated Management System (IMS), company website and posted in offices and sites.

This policy will be monitored regularly and reviewed annually.



John Kelly

Chief Executive Officer Suir Engineering



Date